

## Constitution & By-laws Section related to Pastor Search:

**B. Election of the Senior Pastor.** The Senior Pastor shall be chosen and called by the church. Whenever a vacancy occurs, a Senior Pastor Search Committee shall be formed by the church to seek out a suitable Senior Pastor. This committee shall consist of seven members as follows: **(1)** Chairman or Chairman-elect of the Deacons; **(2)** two additional deacons chosen by the deacon body; **(3)** chairman of the Personnel Committee (or his/her committee designee); **(4)** one additional member of the Personnel Committee appointed by that committee; and **(5)** two church members at large who will be selected by the deacons. Any church member may recommend a Senior Pastor candidate. A committee recommendation will constitute a nomination. His election shall take place at a meeting called for that purpose, for which at least the following notice shall be given: two weeks of announcement in the Sunday Bulletin and a mailing to all church members. Only one candidate shall be considered at any one balloting. Election shall be by secret ballot, requiring an affirmative vote of not less than two-thirds (2/3) of the members present and voting. The Senior Pastor, thus elected, shall serve until the relationship is terminated by the desires of the Senior Pastor or the church, in accordance with termination provisions set forth in these bylaws.