BHBC Church Family,

Pastor Mike formally announced his retirement to the church at the end of worship on Sunday, March 24. You <u>may view his announcement here</u>. This followed his preliminary announcement on March 3, which he gave so that the selection of a search committee could begin. The members of the search committee have now been selected after a prayerful and deliberate process that involved the Deacons and Personnel Committee, in accordance with the <u>BHBC Constitution and By-Laws</u>. These are the members of this committee:

David Meriwether (Personnel and Search Committee Chairman) Jim Dodgen (Chairman of Deacons) Sue Clark (At-large Member) Mary Margaret Smith (At-large Member) Tommy Poole (Deacon) Wesley White (Deacon) Steve Thomas (Personnel Committee Member).

View profiles and background information on each committee member.

Our committee will begin meeting in April. We are dedicated to prayer - will begin with and continue in prayer to seek the Lord's direction and His will. We covet the prayers of the entire BHBC church family for discernment and guidance from the Lord. The committee is only a tool for God to use to bring a Senior Pastor recommendation to the church. Prayer is the single most important part of this search and all of us can be involved through prayer.

Our first work will be to consider the qualities and criteria of the Senior Pastor in light of the vision and health of BHBC, and to determine the initial steps that will be taken to identify potential candidates. Many of you have already provided us input on Senior Pastor qualities and criteria through the church-wide survey. Additionally, Daryl Price, the Noonday Baptist Association Director of Missions has agreed to advise our committee. Marty Godfrey, our Executive Pastor will meet with us to advise us, provide a link for pastoral staff engagement, and to assist with resourcing (Marty has withdrawn himself from consideration as the Senior Pastor).

The committee is dedicated to keep the church family informed about the process. You can keep up with the committee's work through the <u>BHBC Pastoral Transition Web Site</u>. We will periodically provide reports and ask for prayer focused on specific steps and needs of the committee. Answers to some frequently asked questions are posted there now and will be updated over time. <u>We encourage you to give us input by way of the church-wide survey</u>. More than 300 responses have already been received and we are beginning to read and consider that input.

We are thankful for the leadership Pastor Mike has given to prepare the church for this transition. It is exciting and humbling as we begin this work - exciting to know that the Lord is leading and humbling to know that only He knows His plan. We are confident and trust Him to lead us and pray for His will to be done.

David Meriwether

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Jim Dodgen

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Proverbs 3:5-6 Trust in the Lord with all your heart, and do not rely on your own understanding; think about Him in all your ways, and He will guide you on the right paths.